Structure of the Board of Directors as at 03/07/2023:

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| Name of Director  | Designation  | Appointed[[1]](#footnote-1)  | Expiry of Term[[2]](#footnote-2)  |
| Briggs, Jonathan  | Staff Director  | 10/07/2017 \*Re-appointed on 18/05/2021  | 18/05/2025  |
| Bryant, Laurence Miles   | Article 50 Director\* \*Elected as a Parent Director on 21/07/2011 and then reappointed as an Article 50 Director on 31/07/2015.  | 21/07/2011\* \*Re-appointed on 31/07/2015, 31/07/2019 and 31/07/2023 | 31/07/2027 |
| Buchanan, George  | Parent Director  | 23/11/2020  | 23/11/2024  |
| De La Motte, Emma Louise   | Chair (elected 13/09/2021) and Article 50 Director\* \*Elected as a Parent Director on 21/07/2011 and then reappointed as an Article 50 Director on 31/07/2015.  | 21/07/2011\* \*Re-appointed on 31/07/2015, 31/07/2019 and 31/07.23 | 31/07/2027 |
| Fryer, Michael James   | Article 50 Director    | 21/07/2011\* \*Re-appointed on 31/07/2015, 31/07/2019 and 31/07.23 | 31/07/2027  |
| Howe, Shahad  | Parent Director  | 23/11/2020  | 23/11/2024 **Resigned 18/5/23** |
| Amy Gibbs | Parent Director  | 18/05/23 | 18/05/27 |
| Anthony Phillips | Parent Director  | 18/05/23 | 18/05/27 |
| Kershaw, Rachel  | Vice-Chair (elected 13/09/2021) and Article 50 Director\* \*Elected as a Parent Director on 05/12/2016 and then reappointed as an Article 50 Director on 23/11/2020.  | 05/12/2016 \*Re-appointed on 23/11/2020  | 23/11/2024 **Resigned 31/07/23** |
| Little, Nigel Peter  | Article 50 Director  | 05/12/2016\* \*Re-appointed on 23/11/2020  | 23/11/2024  |
| McDowell, Nicola  | Staff Director  | 18/05/2021  | 18/05/2025  |
| Stow Smith, Catherine  | Staff Director  | 05/12/2016\* \*Re-appointed on 23/11/2020  | 23/11/2024  |

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| Summary[[3]](#footnote-3)  |
| 10 Directors made up of 3 Parent Directors, 4 Article 50 Directors and 3 Staff Directors  No. of Directors who are employees4: 3 Directors made up of 3 Staff Directors  |

Structure of the Board of Directors as at 03/07/2023 (continued):

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| Name of Director  | Notes on appointment/re-appointment  |
| Briggs, Jonathan  | Appointed as a Staff Director on 10/07/2017, in accordance with article 50A of the Articles, pursuant to written resolution of the members. Re-appointed as the same on 18/05/2021 pursuant to written resolutions of the members.  |
| Bryant, Laurence Miles   | Appointed as a Parent Director on 21/07/2011, in accordance with articles 53 to 56 the Articles, following election by the eligible parents and pursuant to written resolution of the members. Re-appointed as a director under article 50 of the Articles (Article 50 Director) on 31/07/2015 and 31/07/2019 pursuant to written resolutions of the members.  |
| Buchanan, George  | Appointed as a Parent Director on 23/11/2020, in accordance with articles 53 to 56 the Articles, following election by the eligible parents and pursuant to written resolution of the members.  |
| De La Motte, Emma Louise   | Appointed as a Parent Director on 21/07/2011, in accordance with articles 53 to 56 the Articles, following election by the eligible parents and pursuant to written resolution of the members. Re-appointed as an Article 50 Director on 31/07/2015 and 31/07/2019 pursuant to written resolutions of the members. Elected as Chair by the board of directors on 13/09/2021.  |
| Fryer, Michael James  | Appointed as an Article 50 Director on 21/07/2011 pursuant to written resolution of the members. Re-appointed as the same on 31/07/2015 and 31/07/2019 pursuant to written resolutions of the members.  |
| Gibbs, Amy | Appointed as a Parent Director on 18/05/23, in accordance with articles 53 to 56 the Articles, following election by the eligible parents and pursuant to written resolution of the members.  |
| Phillips, Anthony | Appointed as a Parent Director on 18/05/23, in accordance with articles 53 to 56 the Articles, following election by the eligible parents and pursuant to written resolution of the members.  |
| Little, Nigel Peter  | Appointed as an Article 50 Director on 05/12/2016 pursuant a resolution passed by the members at their AGM. Reappointed as the same on 23/11/2020 pursuant to written resolutions of the members.  |
| McDowell, Nicola  | Appointed as a Staff Director on 18/05/2021, in accordance with article 50A of the Articles, pursuant to written resolution of the members.  |
| Stow Smith, Catherine  | Appointed as a Staff Director on 05/12/2016, in accordance with article 50A of the Articles, pursuant a resolution passed by the members at their AGM. Re-appointed as the same on 23/11/2020 pursuant to written resolutions of the members.  |

 Pursuant to article 46, the Company shall have up to 18 Article 50 Directors, up to 5 Staff Directors (subject to article 50A) and a minimum of 2 Parent Directors. 4 Pursuant to article 50A, the Members may appoint Staff Directors provided that the total number of Directors who are employees of the Company does not exceed one third of the total number of Directors.

Membership structure as at 04/07/2022:

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| --- | --- | --- | --- | --- |
| Name of Guarantor  | Class of Membership and Guarantee  | Joined on  | Reference No. in Register of Members  | Notes  |
| King, Michael Andrew  | Ordinary £10.00  | 18/09/2012  | 4  | Appointed pursuant to a written resolution passed as an ordinary resolution by the members on 18/09/2012.  |
| Fryer, Michael James  | Ordinary £10.00  | 18/09/2012  | 5  | Appointed pursuant to a written resolution passed as an ordinary resolution by the members on 18/09/2012.  |
| De La Motte, Emma Louise  | Ordinary £10.00  | 18/09/2012  | 6  | Appointed pursuant to a written resolution passed as an ordinary resolution by the members on 18/09/2012.  |
| Bryant, Laurence Miles  | Ordinary £10.00  | 18/09/2012  | 7  | Appointed pursuant to a written resolution passed as an ordinary resolution by the members on 18/09/2012.  |
| Bibby, Peter Alan  | Ordinary £10.00  | 06/06/2019  | 8  | Appointed pursuant to a written resolution passed as a unanimous resolution by the members on 06/06/2019.  |
| Deane, Joseph Andrew  | Ordinary £10.00  | 06/06/2019  | 9  | Appointed pursuant to a written resolution passed as a unanimous resolution by the members on 06/06/2019.  |
| Bailey, David Michael  | Ordinary £10.00  | 16/12/2019  | 10  | Appointed pursuant to a written resolution passed as a unanimous resolution by the members on 16/12/2019.  |

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| Summary  |
| 7 Members  |

1. For further appointment details, please see the following page. [↑](#footnote-ref-1)
2. Pursuant to article 64 of the Company’s articles of association, the term of office of any director is 4 years. Subject to remaining eligible and willing, any director may then be re-appointed or re-elected. [↑](#footnote-ref-2)
3. [↑](#footnote-ref-3)